

# CAREER PATHWAYS

## A Vision for a System in Vermont

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# Career Pathways



Career Pathways address Governor Scott's guiding priorities:

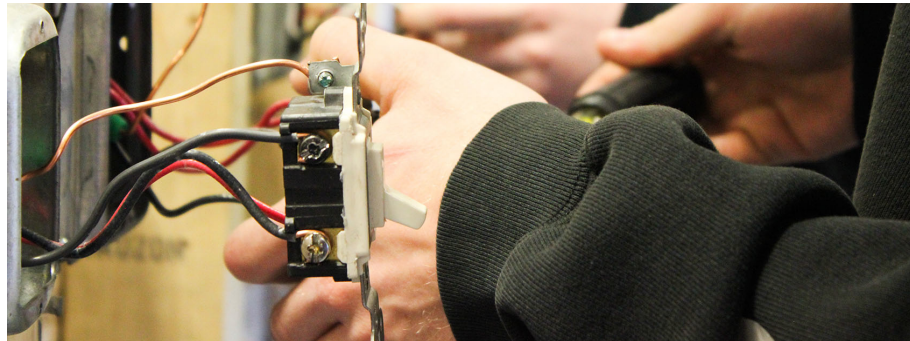
- a) Make VT Affordable: providing students with the skills they need to hold a high wage job (and, more earners means more tax payers)
- b) Support economic growth: “growing enough skilled workers to meet employers’ needs
- c) Protect the vulnerable: creating a more unified approach to supporting economically disadvantaged students towards good careers



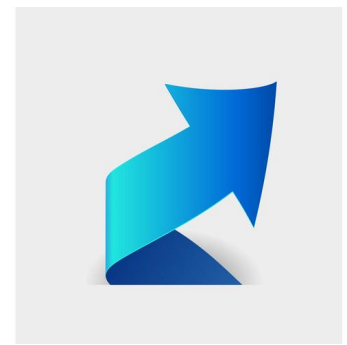
# Career Pathways

## Three main issues

- A system
  - Also a specific alignment for an occupation or set of occupations
- An articulation of options for work and continued postsecondary education
- Planning ahead: what we have in place, how we need to change, how we get it done



# Career Pathways



## Core characteristics:

- Development of core academic, technical and employability skills
- Option to pursue further postsecondary education or training, including college degrees
- Placement in high-demand/high-opportunity skills
- Vertical and horizontal movement in a career field
- Articulation and collaboration with businesses





# Career Pathways



- Basis for programs for all students (Coherence):
  - Adult Education
  - Dislocated Workers
  - Jobs for Veterans
  - Youth Employment
  - Vocational Rehabilitation
  - Adult CTE

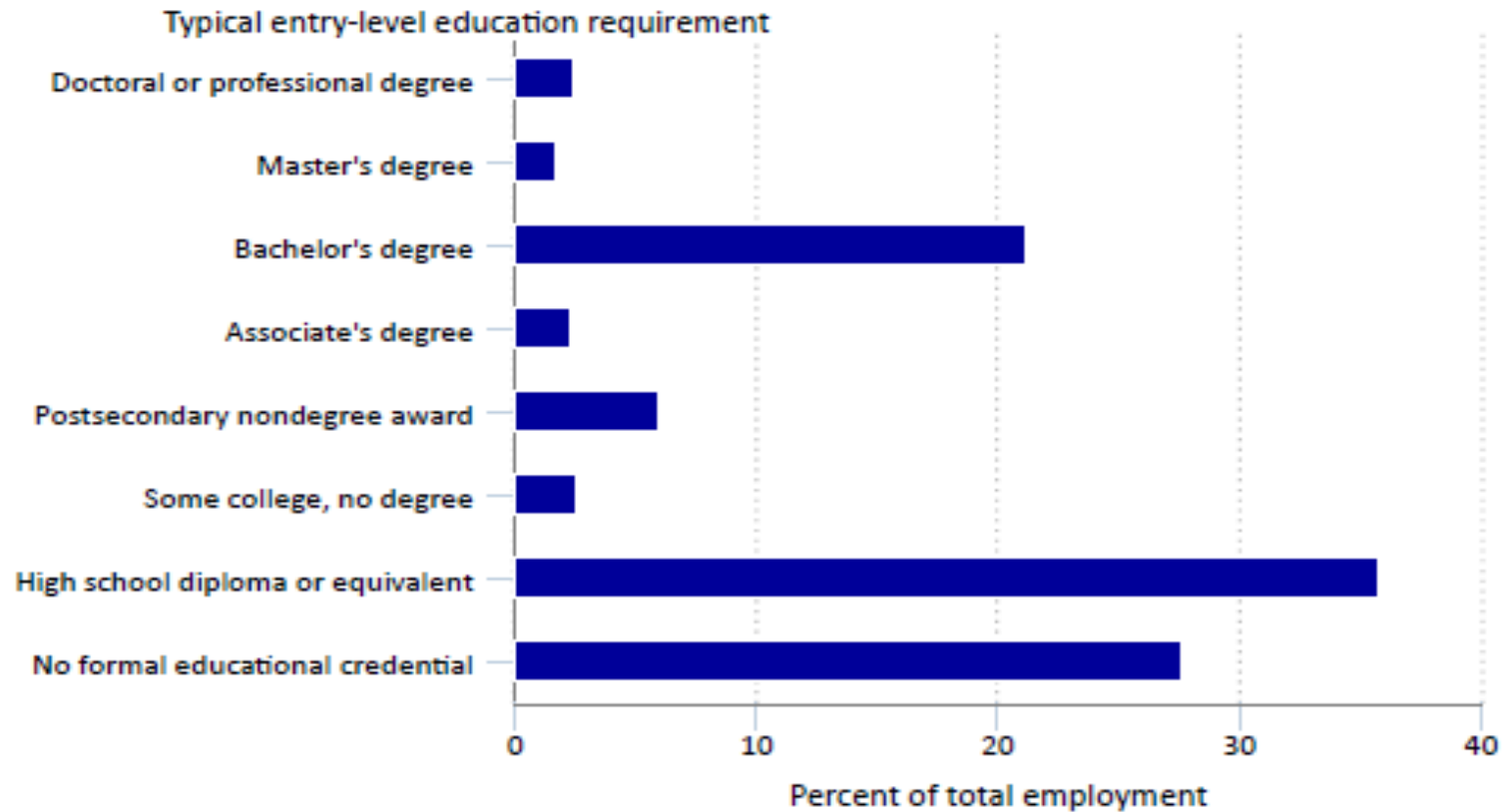


# Career Pathways *and* Career and Technical Education (CTE)



Career Pathways integrate academic and skill-based learning for CTE.

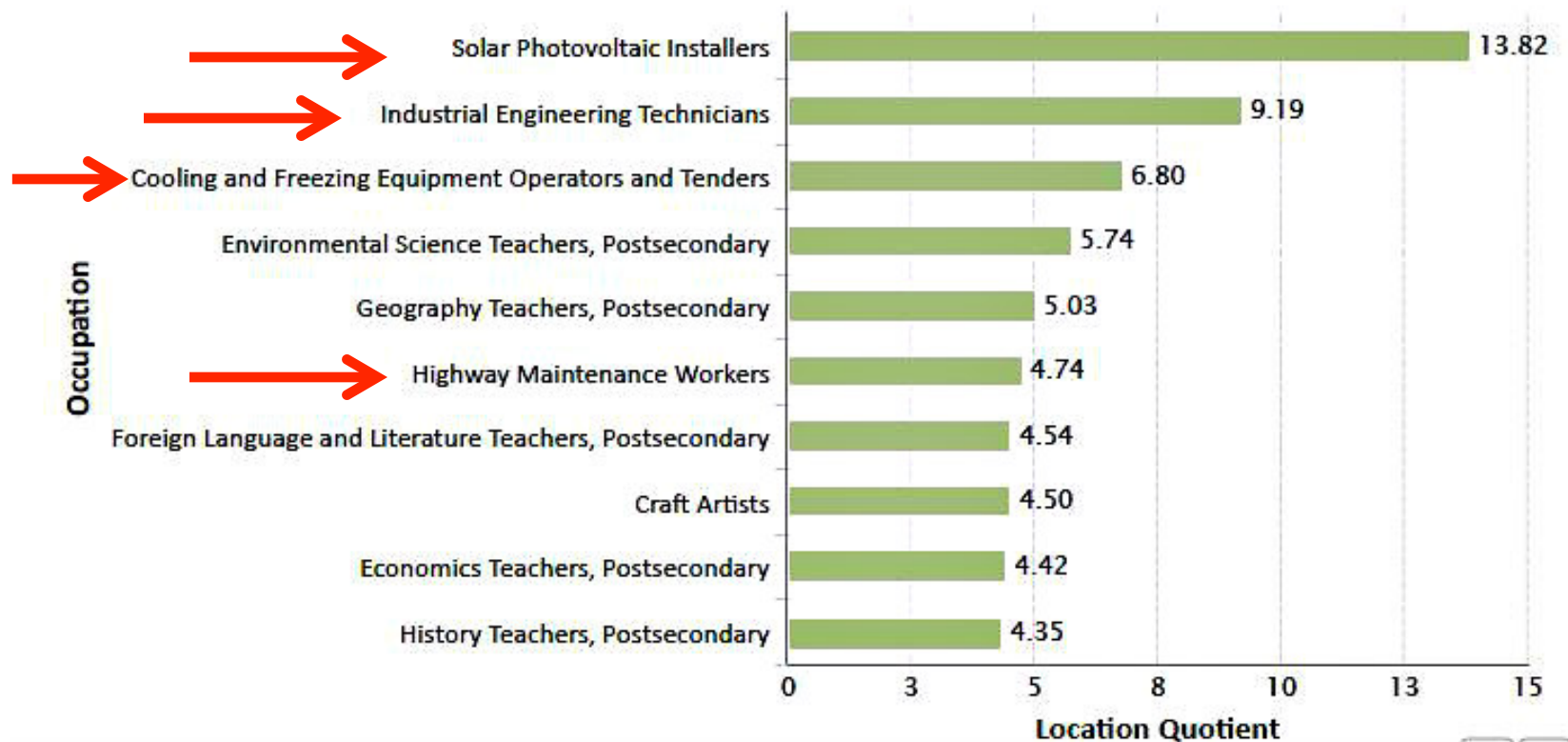
# One Way to Look at Options: Occupational Data and Educational Level



May 2016, Bureau of Labor Statistics

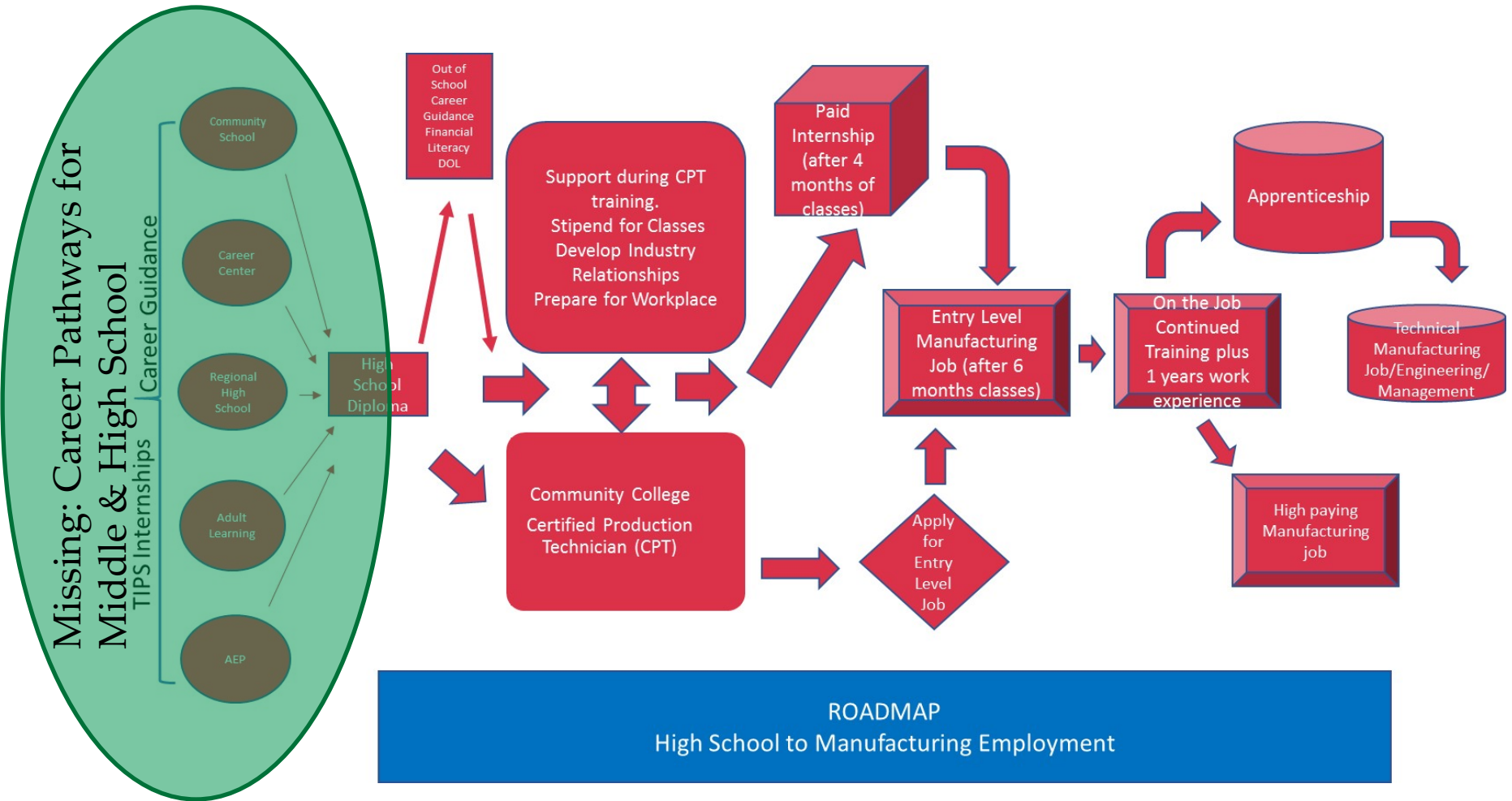


# Another Way to look at Options: Occupations in VT



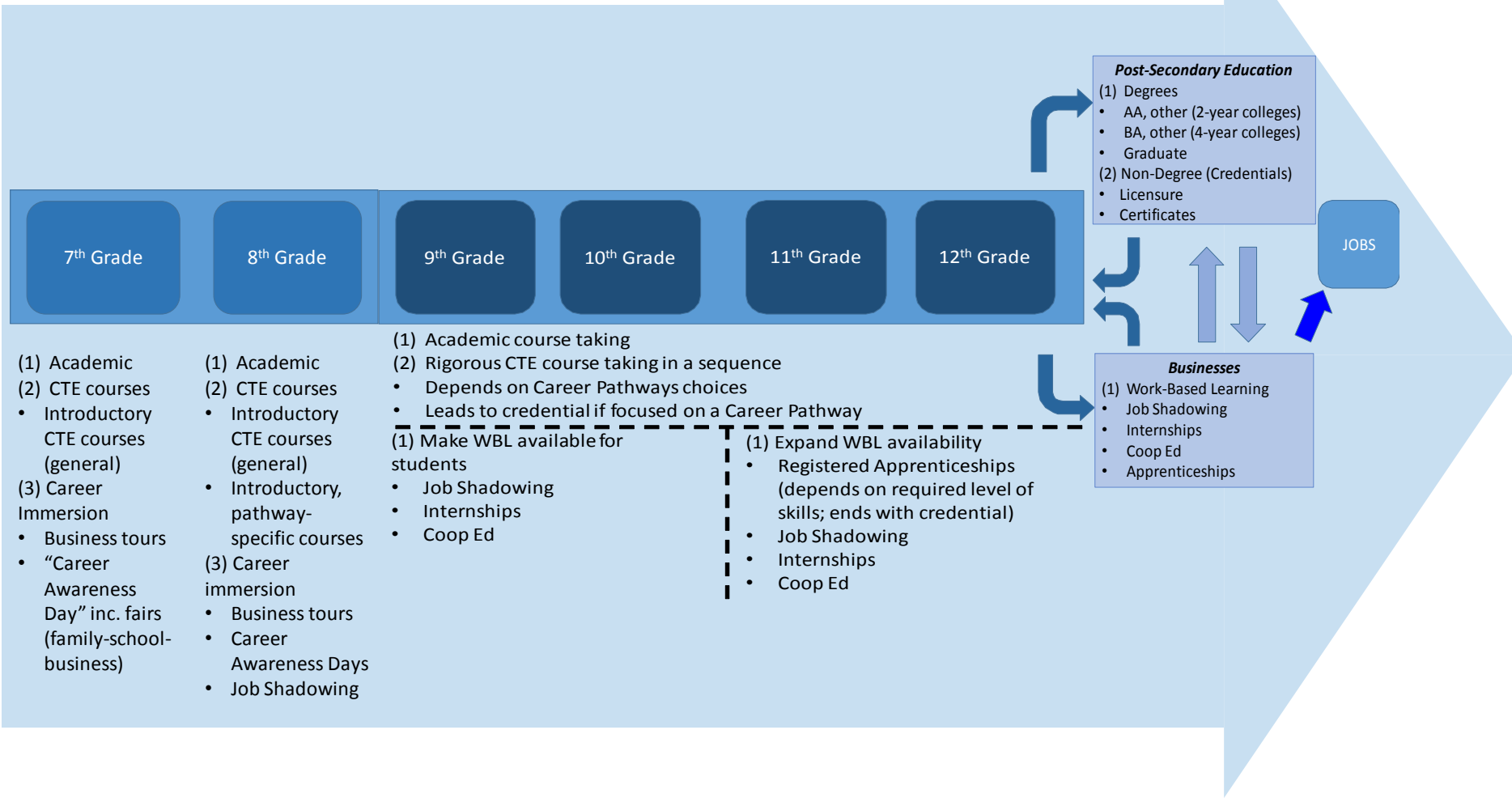
U.S Bureau of Labor Statistics. Data for May 2016

# Current Focus is on Postsecondary Pathways

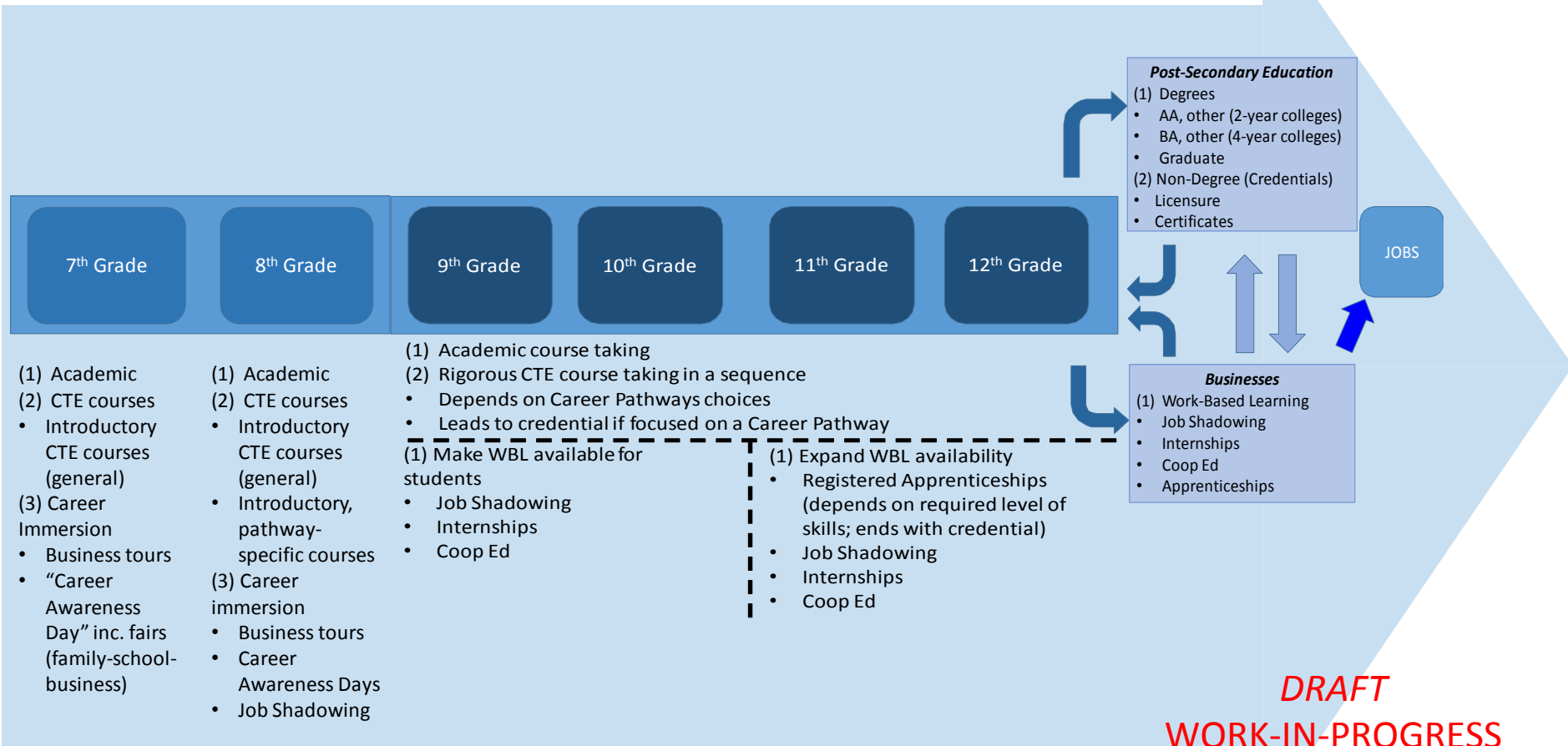


Postsecondary Manufacturing Pathways chart by Rutland Regional Economic Development Corporation & Rutland Region Workforce Investment Board

# VT Career Pathways: A Vision for Secondary Education



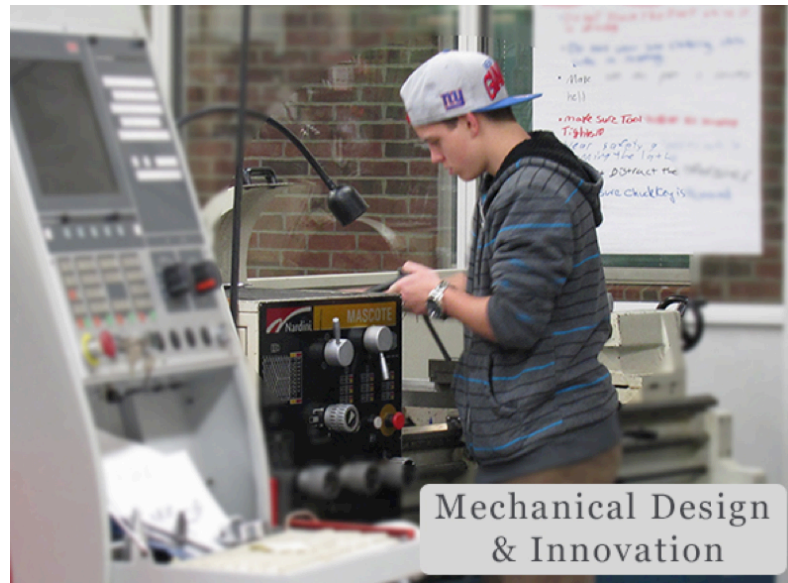
# VT Career Pathways: A Vision for Secondary Education



**DRAFT**  
**WORK-IN-PROGRESS**  
**PLEASE DO NOT QUOTE OR**  
**DISSEMINATE**

# Career Pathways: Planning Ahead

1. Needs Assessment (System and programs)
2. Structural Issues
3. Culture





# Charting the Path Forward

Dr. Rebecca Holcombe  
Secretary, AOE

